



Surrey County Council - Diocese of Arundel and Brighton

# St Joseph's Catholic Primary School

Linkfield Lane  
Redhill  
Surrey  
RH1 1EA

Telephone: 01737765373

Email: [office@stjosephsredhill.co.uk](mailto:office@stjosephsredhill.co.uk)

Headteacher: Mrs T.Lawlor

To All Parents, Carers and Staff at St Joseph's Catholic Primary School  
From Eveline Fredericks, Chair of Governors  
Tamsyn Lawlor, Headteacher

25<sup>th</sup> September 2023

## Consultation to convert to: Academy status and to joining the Xavier Catholic Education Trust

Dear St Joseph's Parents, Carers and Staff

After careful consideration and preliminary discussion with the Diocese, the School's Governing Body has decided that they wish to explore conversion to Academy status and the option to join the Xavier Catholic Education Trust.

Academies are publicly funded state schools that are independent of the Local Authority and receive funding directly from central government. St Joseph's will still be a Catholic School under the authority of the Bishop of Arundel & Brighton, and its religious designation will not change. As part of a multi-academy trust, there will be greater opportunities for working more closely, not just with other local Catholic schools but also with the wider community of schools.

Please be assured that the Catholic character, ethos and values of our School would remain unchanged, should the Academy conversion take place. Indeed, we anticipate that this opportunity to work even more closely together within a supportive Catholic Trust would further strengthen and support the school's ethos and traditions.

The following schools are in the Xavier Catholic Education Trust:

- Primary schools: Cardinal Newman School, Hersham; Holy Family School, Addlestone; St Alban's School, Molesey; St Anne's School, Chertsey; St Augustine's School, Camberley; St Charles Borromeo School, Weybridge; St Hugh of Lincoln School, Woking, The Marist School, West Byfleet, St Cuthbert Mayne, Cranleigh; St Thomas of Canterbury, Guildford; St Edmunds, Godalming; St Polycarps, Farnham;
- Secondary schools: Salesian School, Chertsey; St John the Baptist School, Woking; St Peter's, Guildford.

We are writing to consult with staff, parents, Parish of the Nativity of the Lord and the local community to invite your views on the matter.

### How to take part in the consultation process

At this stage, we are not committing the School to conversion to Academy status. We are consulting with everyone associated with our School, before the Governors meet again to make a final decision. We would like to know what you think of our plans and are inviting you to take part in this consultation.



Your views are important to us, so please take the opportunity to complete the online form which can be accessed via

<https://forms.gle/7QyCPKDKJrXXgASt9>

Your response can also be completed via Hard Copy by completing and returning the form at the end of this letter to the School office by the closing date of **Wednesday 15<sup>th</sup> November 2023.**

We would ask that you respond to this Consultation after reading the following:

- **The Frequently Asked Questions document attached to this Consultation pack.**

You may also wish to follow the links provided in the Question-and-Answer document to understand more about Academy status and the transition process. There are links to information provided by the Diocese, the Department for Education, Parliament and by the Xavier Catholic Education Trust itself.

We will also be holding a meeting at School where you can hear more about the proposals, take part in a question-and-answer session and raise any queries you may have.

The meeting will be held on **Wednesday 27<sup>th</sup> September 2023 in the Hall at 5.30pm** and we very much hope that you will join us.

The meeting will be jointly hosted by the school and members of the senior leadership team from the Xavier Trust including Mr James Kibble CEO

If you are unable to make this meeting but would like to ask any questions or make any comments, please enter these under the 'additional comments' section of the Consultation Response form so that we can ensure that they are raised at the meeting.

Whether or not you are able to join the meeting, we would ask you to respond by the deadline by completing the form below and handing it in to the school office or via the Google form link. The Full Governing Body will meet shortly after the end of the Consultation period to consider how to proceed.

Many thanks in anticipation for your involvement in the consultation process and we look forward to hearing your views on this new and exciting opportunity.

Yours sincerely

*Eveline Fredericks*



Chair of Governors

Headteacher



# ST JOSEPH'S CATHOLIC PRIMARY SCHOOL

## Academy status and Multi-Academy Trust Consultation Response Form

Date of completion of form:			
Name of person responding (optional):			
If parent(s)/carer(s), how many of your children attend the SCHOOL? (optional):			
Please indicate the reason for your interest in the Academy/MAT Consultation:			
<input type="checkbox"/>	Parent/Carer of pupil(s)	<input type="checkbox"/>	Pupil
<input type="checkbox"/>	Parent/Carer of prospective future pupil	<input type="checkbox"/>	Former Pupil
<input type="checkbox"/>	Member of School staff	<input type="checkbox"/>	Member of local community
<input type="checkbox"/>	Local Authority employee: (Surrey) CC)		
<input type="checkbox"/>	Member of local Catholic parish		
<input type="checkbox"/>	Other (please specify)		
Please indicate your response by ticking the box next to the appropriate statement below:			
<input type="checkbox"/>	I support the proposal to convert to Academy status and to join the Xavier Catholic Education Multi-Academy Trust		
<input type="checkbox"/>	I do not support the proposal to convert to Academy status and to join the Xavier Catholic Education Multi-Academy Trust		
<b>Additional comments, if required. Please comment in the space below on the proposal to convert to Academy status and to join the Xavier Catholic Education Multi-Academy Trust. Please continue over the page if necessary.</b>			

Thank you for your response. Please complete and return by 15<sup>th</sup> November 2023

*Please hand in hard(paper)copy to the School Office. Thank you.*

