



Questions and Answers kindly recorded by E.Fredericks, Chair of Governors

**1. Q: Would curriculum/teaching plans be imposed by Academy?**

**A:** No, however there will be guidance and teaching plans/resources available. An example was given of a school that wanted to teach computer studies but was finding it a challenge. Xavier Trust had been working on a computing teaching course and this was offered to the school.

**2. Q. As Head of Music would there be opportunities to liaise with other schools on this subject?**

**A:** Yes, there would be opportunities to work together and attend meetings depending on whether cover was available at school.

**3. Q. Would the leadership structure change and would Tammy Lawlor as Head still retain autonomy.**

**A.** The existing structure would remain and Tammy would still run the school. It was pointed out that the Xavier Trust would be involved in the decision making around senior appointments, however Surrey County Council are already involved in appointing headteachers.

**4. Q. There were several questions relating to SEND from our SENCO, Lesley, regarding both a possible decrease in funding and the potential loss of some key support provided by Surrey. This is a real area of concern for Lesley.**

**A.** Support and funding would be available

**5. Q. Will a 'staff uniform' be imposed?**

**A.** There will not be a staff uniform but there will be expectations of certain standards of dress. There was an indication that suits/jackets and ties may be required for men (as in the Trust's secondary schools) and corresponding smart attire for women. James Kibble said that there would not be major changes required immediately, my understanding is that the dress code would be put in place over time.

**6. Q. Would classroom displays and ceiling hangings be allowed?**

**A.** A lower sensory environment is expected in Xavier Trust schools. Therefore some types of displays would not be approved. This a policy that comes from research led findings that a lower sensory environment is better for some children. In line with this there is an expectation that classrooms will be tidy and clutter free.

**7. Q. Will pay, terms and conditions be affected?**

**A.** *I was not present when these questions were asked*